
Residency Program

Starting August 5, 2025

Geneva General Hospital

Geneva, NY

Begin Your Nursing Career at Finger Lakes Health!

Finger Lakes Health offers a dynamic and comprehensive residency program designed to jumpstart your nursing career. Our one-year residency program begins on Med/Surg, but we'll work with you to help you transition into other specialized units, including Surgical Services, and the Emergency Department. There is also a new Critical Care Residency specific to the ICU. We're committed to preparing you to thrive in the unit that aligns with your career goals.

Now Accepting Applications for February and August Residency Programs

Take the next step in your nursing career! Contact Kara Silkiewicz, Talent Acquisition Supervisor, at 315-787-4019 or kara.silkiewicz@flhealth.org for more details.

Sign on for the August Residency by March 31st and receive a \$5,000 hiring bonus, in addition to our Tuition Buyback program!

Why Nursing at Finger Lakes Health?

At Finger Lakes Health, we truly value the essential contributions of our nursing staff. We are dedicated to ensuring that you feel confident, supported, and committed to your professional development. Our patients are at the heart of everything we do, and we emphasize evidence-based practices to provide exceptional care. As part of our team, you'll be backed by Shared Governance, a supportive team, and a culture of care that prioritizes your success.

Finger Lakes Health offers a range of exciting career opportunities, competitive wages, and a comprehensive benefits package. Some of the key benefits for nurses at FLH include:

- **Shared Governance** that empowers nursing staff to drive their practice
- **Preceptors and Educators** to guide and support you in building a strong clinical foundation
- **Educational Opportunities** with an on-site College of Nursing
- **Work-Life Balance** to support your personal and professional well-being
- **The DAISY Award**, a recognition program for outstanding nurses, as nominated by patients, visitors, and staff
- **Tuition Assistance** and **Tuition Buyback** programs

- **Generous Hiring Bonus** for new nurses
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RN Qualifications

- Graduate of an accredited Registered Professional Nursing program
- BSN preferred
- Current New York State License to practice as a Registered Professional Nurse
- Must have passed the NCLEX exam at least 2 weeks before the start of residency

LPN experience will increase the starting rate.

New Graduate RN Hourly Rate: \$39.52