

Exciting Opportunity: Critical Care RN Residency for New Graduates

Program Start Date: August 5, 2025

Finger Lakes Health is thrilled to announce the launch of our **Critical Care Residency Program**, starting on August 5, 2025. This program is tailored specifically for new graduate Registered Nurses with a passion for critical care and an interest in the ICU.

Our **24-week residency** provides an enriching combination of online learning, classroom sessions, and hands-on clinical shifts. Upon successful completion, you'll be fully prepared and confident to function as a skilled RN in the ICU at Geneva General Hospital.

Why Choose Finger Lakes Health?

At Finger Lakes Health, we are dedicated to setting our nurses up for success by offering a supportive and dynamic environment where you can thrive:

- **Shared Governance** – Empowering our nursing team to shape and influence their practice.
- **Experienced Preceptors & Educators** – Receive personalized guidance and mentorship to strengthen your clinical skills.
- **Work-Life Balance** – We believe in fostering a healthy balance to ensure your success both professionally and personally.
- **Recognition Programs** – Be celebrated through initiatives like the DAISY Award, where patients, visitors, and staff recognize outstanding nurses.
- **Tuition Assistance & Buyback** – We support your ongoing education and career growth.

New Graduate Requirements:

- Recent graduate from an accredited School of Professional Nursing
- Current New York State RN license

For more information about the New Graduate Residency Program, please contact Kara Silkiewicz at **315-787-4019** or kara.silkiewicz@flhealth.org.

New Grad Start Rate Hourly Rate: \$39.52

Prior LPN experience, will increase starting rate.

